Metal Age and Kiva-questionnaire

This book is written specially for people who work with developing well-being at work: personnel trainers, personnel managers, occupational health specialists and leadership consultants/coaches. The book describes a practical method and provides valuable reading for all who work with people or who study for becoming professionals working with people and trustees. Since the Metal Age method and the Kiva questionnaire are also used within research, the book is recommended for researchers in this field. All who are interested in leadership through participation and in developing a healthy team spirit at work will certainly benefit from the Metal Age method.

The author, Dr. Ove Näsman, was the leader for the Druvan project where the Metal Age and the Kiva questionnaire were used. The project was awarded the national occupational safety prize in 2007 and in 2010, Dr. Näsman was also awarded the annual prize of the Finnish Association of Occupational Health Physicians as an acknowledgement of his work in developing the Metal Age method and the Kiva questionnaire.

The Metal Age method may be used freely without license by persons who have attended a one-day course or who through individual studies of this handbook have learned how to use the method and have ordered from Mediona Ltd the PowerPoint slide set related to the Metal Age method. The material may be ordered at www.mediona.fi. The Metal Age method and the PowerPoint slide set together with the forms needed to run the method have been developed by Mediona Ltd.

Dr. Ove Näsman also works as an instructor of Metal Age leaders/facilitators. The duration of a course for Metal Age leaders is 1–2 days and this book is used as teaching material. See www.mediona.fi.
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Material Detail. Metal-based questionnaire. Contains 160 metal-based questions and answers. Disciplines: Education / General. Edit comment for material Metal-based questionnaire. Time spent using this material. Used this material in a course. Kiva is the path-breaking, fast-growing person-to-person microlending site. It works this way: Kiva posts pictures and stories of people needing loans. You give your money to Kiva. Kiva sends it to a microlender. The lender makes the loan to a person you choose. He or she ordinarily repays. You get your money back with no interest. It’s like eBay for microcredit. You knew. Kiva-questionnaire, Metal Age intervention, objective methods for improvement of ergonomic situation at workplaces and environmental measurements are useful to plan prevention and early rehabilitation before the disability appears. The indoor air and other problems in the same workroom could be defined individually in quite different ways.